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L7DHRM

Level 7 Diploma in Diploma in Human Resource Management

The OTHM Level 7 Diploma in Human Resource Management (HRM) is designed to provide learners with the necessary skills and understanding to practice effective HRM. This qualification focuses on enabling HRM professionals to support strategic decision-making and maintain an organization's competitive advantage. By blending theoretical knowledge with practical, real-world application, the program develops crucial strategic HRM and leadership abilities, preparing learners to effectively implement their organization's strategy. Successful graduates are well-positioned for career advancement or can pursue a related Master's degree program with advanced standing.

ENTRY REQUIREMENTS

For entry onto the OTHM Level 7 Diploma in Human Resource Management qualification, learners must possess:

- » An honours degree in related subject or UK level 6 diploma or an equivalent overseas qualification
- » Mature learners with management experience
- » Learners must be 21 years or older at the beginning of the course
- » English requirements: If a learner is not from a majority English-speaking country must provide evidence of English language competency.

EQUIVALENCES

The OTHM Level 7 diplomas on the Regulated Qualifications Framework (RQF) are at the same level as master's degrees. However, they are shorter (120 credits) and learners will have to proceed to the dissertation stage (60 credits) with university to achieve a full masters programme.



QUALIFICATION STRUCTURE

The OTHM Level 7 Diploma in Human Resource Management qualification consists of 6 mandatory units for a combined total of 120 credits, 1200 hours Total Qualification Time (TQT) and 600 Guided Learning Hours (GLH) for the completed qualification.

Ref. No.	Unit title	Level	Credit	GLH	TQT
J/618/133 9	Strategic Human Resource Management	7	20	100	200
A/618/13 40	Engagement of Employees and Organisational Learning	7	20	100	200
F/618/13 41	Leadership Development and Performance Management	7	20	100	200
J/618/13 42	Global Resourcing, Talent and Reward Management	7	20	100	200
L/618/13 43	Managing Employment Relations and Employment Law	7	20	100	200
T/508/0626	Business Research Methods	7	20	100	200

ASSESSMENT

All units within this qualification are internally assessed by the LCHS and externally verified by OTHM.

The qualifications are criterion referenced, based on the achievement of all the specified learning outcomes.

PROGRESSIONS

The OTHM Level 7 Diploma in Human Resource Management qualification enables learners to progress into or within employment and/or continue their further study. As this qualification is approved and regulated by Ofqual (Office of the Qualifications and Examinations Regulation), learners are eligible to progress to Master's top-up at many universities in the UK and overseas with advanced standing.



More Information :

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